

KT Dance Academy Child protection policy

This policy applies to all staff, including teachers, volunteers and visiting artists or anyone working on behalf of KT Dance Academy.

The purpose of this policy:

- To protect children and young people who receive KT Dance Academy's services.
- To provide staff and volunteers with the overarching principles that guide our approach to child protection.

KT Dance Academy believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them. The dance school will ensure the safety and protection of all children involved in dance through adherence to the child protection guidelines.

KT Dance Academy holds the required measures to ensure safe and effective practice, this includes: All teachers employed by KT Dance Academy are fully qualified with:

- Accreditation from appropriate bodies
- All teachers employed by KT Dance Academy are regularly trained in First Aid – pediatric and adolescent
- All staff hold an enhanced DBS check.

We recognise that:

- The welfare of the child/young person is paramount
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- Valuing them, listening to and respecting them
- Adopting child protection practices through procedures and a code of conduct for staff and volunteers (Please see Teachers Code of Conduct)
- Providing effective management for staff and volunteers through supervision, support and training
- Recruiting staff and volunteers safely, ensuring all necessary checks are made
- Sharing information about child protection and good practice with children, parents, staff and volunteers
- Sharing concerns with agencies who need to know, and involving parents and children appropriately.

All faculty are checked by the Disclosure and Barring Service and hold full Enhanced Disclosures.

We are committed to reviewing our policy and good practice annually. This policy was last reviewed on: 1st January 2016

KT Dance Child protection policy staff agreement

I have read and understood the child protection policy and agree to maintain and apply all terms and conditions.

Signed.....Date.....